



EXPERIENCE **MATTERS**

**2016**

ANNUAL REPORT

### 3.2 SUPERVISORY BOARD



**F.J.G.M. Cremers (Chairman)**  
(Dutch, 1952)  
Function: Chairman

**Committees:**

- Member of the Technical & Commercial Committee
- Chairman of the Appointment & Remuneration Committee dealing with selection and appointment matters
- Member of the Appointment and Remuneration Committee dealing with remuneration matters
  - First appointment: 2010
  - Reappointment: 2014
  - Current term of office: 2014 – 2018
- Former CFO of Shell Expro UK and former CFO and member of the Board of Management of VNU N.V.

**Other Mandates:**

- Member of the Supervisory Board of Vopak N.V.
- Chairman of the Supervisory Board of Wolters Kluwer N.V. (proposed)
- Member of the Capital Markets Committee of the AFM
- Member of the Board of Stichting Preferente Aandelen Heijmans
- Member of the Board of Stichting Preferente Aandelen Philips



**T.M.E. Ehret (Vice-Chairman)**  
(French, 1952)  
Function: Vice Chairman

**Committees:**

- Chairman of the Technical & Commercial Committee
  - First appointment: 2008
  - Reappointment: 2012
  - Current term of office: 2016 – 2020
- Former President and Chief Executive Officer of Acergy S.A.

**Other Mandates:**

- Non-Executive Director of Comex S.A.
- Non-Executive Director of Green Holdings Corporation
- Non-Executive Director of ISMKomix Ltd.
- Member of the Supervisory Board of Huisman Equipment B.V.
- Non-Executive Director of Seatrucks Group Ltd





**L.A. Armstrong**  
(British, 1950)  
Function: member

**Committees:**

- Member of the Technical and Commercial Committee
- Member of the Appointment & Remuneration Committee
  - First appointment: 2014
  - Current term of office: 2014 – 2018
- Former Technical Vice President for Shell International
- Former Exploration Director of Petroleum Development Oman
- Former Director Shell UK Exploration

**Other Mandates:**

- Non-Executive Director of KAZ Minerals PLC
- Chairperson of the Trustees of the British Safety Council
- Non-Executive Director of DONG Energy
- Non-Executive Director of CEOC Ltd.



**F.G.H. Deckers**  
(Dutch, 1950)  
Function: member

**Committees:**

- Chairman of the Appointment and Remuneration Committee dealing with remuneration matters
- Member of the Appointment and Remuneration Committee dealing with selection and appointment matters
- Member of the Audit Committee
  - First appointment: 2008
  - Reappointment: 2012
  - Current term of office: 2016 – 2020
- Former CEO of F. Van Lanschot Bankiers N.V.

**Other Mandates:**

- Chairman of the Supervisory Board of Deloitte Nederland B.V.
- Member of the Supervisory Board of Arklow Shipping (Ireland) and of Arklow Shipping Nederland B.V.
- Senior Advisor to Apollo Management International
- Member of the Supervisory Board of Vlerick Business School and of Vlerick Research, Belgium
- Member of the foundation board of Stichting Administratiekantoor Professor Vlerick
- Member of the foundation board of the Stichting Amici Almae Matris (related to Leuven University)
- Chairman of the Supervisory Board of Springpaarden Fonds Nederland B.V.
- Advisor to F. Van Lanschot Bankiers N.V.



**F.R. Gugen**  
(British, 1949)  
Function: member

**Committees:**

- Chairman of the Audit Committee
  - First appointment: 2010
  - Reappointment: 2014
  - Current term of office: 2014 – 2018
- Former Chief Executive of Amerada Hess Corporation in Europe and former Finance Director of Amerada Hess

**Other Mandates:**

- Chairman of the Board of IGas Energy PLC
- Chairman of Chrysaor Limited
- Chairman of Fraudscreen Limited
- Chairman of Raft
- Director of Smart Matrix Limited
- Director of POWERful women



**S. Hepkema**  
(Dutch, 1953)  
Function: member

**Committees:**

- Member of the Audit Committee
  - First appointment: 2015
  - Current term of office: 2015 – 2019
- Former senior partner at Allen & Overy and former member of the Management Board and Chief Governance and Compliance Officer of SBM Offshore N.V.

**Other Mandates:**

- Chairman of the Supervisory Board of Wavin N.V.
- Chairman of the Nationale Stichting de Nieuwe Kerk
- Member of the Dutch Monitoring Committee Corporate Governance Code



**L.B.L.E. Mulliez**  
(French, 1966)  
Function: member

**Committees:**

- Member of the Technical & Commercial Committee'
  - First appointment: 2015
  - Current term of office: 2015 – 2019
- A former CEO of Eoxis (U.K.)

**Other Mandates:**

- Chairperson of the Board of Voltalia
- Non-Executive director of Aperam
- Non-Executive director of Green Investment Bank
- Non-Executive Director for Morgan Advanced Materials PLC



**C.D. Richard**  
(American, 1956)  
Function: member

**Committees:**

- Committee: member of the Appointment & Remuneration Committee
  - First appointment: 2015
  - Current term of office: 2015 – 2019
- Former Vice President Human Resources for Chevron Phillips Chemical Company and former Senior Vice President of Transocean

**Other Mandates:**

- Executive Professor at Texas A&M University